Transforming Tech Talent

LaunchCode's History of Success Training & Building Skilled Tech Teams
Training Solutions at Scale

At LaunchCode, we listen to each employer, working together to build customized talent solutions instead of churning out the same cookie-cutter candidates again and again.

We’ve placed nearly 1,900 people directly into jobs, hundreds of those via specially-developed training programs. Enterprise companies trust LaunchCode to upskill or reskill their workforce and strengthen their development strategies across the US because we make solving tough problems simple.

80% Hired On
More than four out of five LaunchCode Apprentices are offered a permanent job.

Trusted Partners
Employers trust us so much that 80% of our training clients are repeat customers, and account for 96% of our overall training hires and retrained talent.

Industry Leaders
14% of all LaunchCode training hires come from just two Fortune 25 companies, Express Scripts (Cigna) and Centene, with over 270 hires combined.

Net-new Talent | Driven to Learn
Skills-based | Diverse Candidates | Flexible
Technologies We Teach
Legacy Technologies
Mainframe, COBOL, RPG

Course Topics:
- z/OS system introduction
- Time Sharing Option (TSO)
- Interactive System Productive Facility (ISPF) commands
- REXX programming
- Partitioning in z systems
- Input/Output (I/O) processing in Z Systems
- Batch jobs and job control language (JCL)
- Job Subentry Systems 2 and 3 (JES2 and JES3)
- Parallel Sysplex
- 4 divisions of COBOL
- COBOL conditionals
- Called Modules in Cobol
- Table processing
- DB2 and embedded SQL
- Virtual Storage Access Method (VSAM) for COBOL

Talent Totals
- Success Rate: 88%
- Trained: 99
- Apprentices: 94
- Hired: 69
Agile
Scrum Masters, Product Owners, Product Designers

Course Topics:

- Agile values
- User story mapping
- Product backlog refinement
- Scrum Ceremonies, Artifacts, and Roles
- Acceptance criteria and definition of done
- Kanban
- Business Communication
- Cialdini’s six types of influence
- Change management
- Negotiations

Talent Totals

90%

Success Rate

87 Trained
43 Apprentices
39 Hired
DevOps

Course Topics:
- Terminal
- Shell
- Git
- SQL, HTTP, Docker
- HTML, CSS, Browser DevTools
- JS, DOM, Promises, AJAX
- Spring Boot, Controllers, Routes
- Security, Test-driven development
- Integration testing dependency injection
- Postgres, Spring Data, JPA, Hibernate
- Zika Mission Control
- Intro to DevOps/AWS
- Intro to Docker

Talent Totals

Success Rate

96%

- 78 Trained
- 47 Upskilled
- 28 Hired
Full-Stack Development
LC101, CodeCamp & Women+

We’ve helped hundreds of company partners and thousands of hires with Full-Stack development training.

Course Topics:
- JavaScript
- Angular
- Java
- Spring Boot
- C#/.NET Web Development
- Data Analysis
- Salesforce
- SQL Server & Databases
- User Experience
- Data Science
- Front-End Web
- Development
- Product Roles Intro

Talent Totals

Apprentices Hired On As Full Employees

80%

2,400+ Careers Launched
Low-Code Platforms
Pegasystems & ServiceNow

Course Topics:
- Pega’s business application platform
- Prototyping an application using Pega Express
- Case design using designer studio
- Report planning and design
- Data model design
- Data management
- Process design
- Application debugging
- Intro to Javascript

- ServiceNow data types
- Data management
- Creating workflows in ServiceNow
- Determine when to create custom scripts
- GlideSystems and GlideRecords
- Defining and using database views as report sources
- Event management
- Integrating REST APIs in ServiceNow

Talent Totals

Success Rate
77%

76 Trained
74 Apprentices
57 Hired
The Talent You Need
“In an effort to further create opportunity for veterans who are passionate about technology to find success, Microsoft is partnering with LaunchCode to bring dozens of highly cleared, transitioning military through a 16-week, Azure-curated curriculum which will prepare them for successful entry into Microsoft and to make immediate impact on some of our most critical cloud and customer challenges.”

Read more on the [Official Microsoft Blog](https://blogs.microsoft.com)

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Cleared Talent

Douglas Phillips, Corporate VP of Microsoft Azure Edge + Platform

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Talent Totals

56 Cleared Individuals Hired
“LaunchCode partnered with Comcast on its Grows to Code program, helping people like Shelina – formerly a Comcast line technician – upskill into a software engineering role. Learn more about Shelina’s journey and hear more about the innovative program.”

Read more on the Comcast Blog
Diverse Talent

LaunchCode’s qualified talent more closely resembles the local population than the lagging diversity of the tech industry. Because our LaunchCoders come from all walks of life, they bring the unique experiences and perspectives your team needs.

“LaunchCode is connecting us to people that we otherwise didn’t have access to without their help, and so this has been very beneficial for us.”

Micah Schwanitz, Director of Program and Project Management, Mastercard

Hear More of what employers have to say

Talent Totals

1,900+ Diverse Apprentices & Direct Hires
Let’s Talk About Training the Talent You Need

Reach out to Our Team

training@launchcode.org